



Richard Oliver – Senior Reviewer - Canberra

Prior to his recent retirement from the Australian Public Service, Richard Oliver was the SES 2 Head of People Services for the Department of Defence. Over his 36-year career Richard held a range of senior policy and service focussed roles, mainly in the Corporate and People management domains. Richard worked in six Commonwealth agencies, including as Acting Deputy Secretary with Defence and as an SES officer with the Department of Communications, the Family Court of Australia, the Attorney-General's Department, the Department of the Prime Minister and Cabinet and the Crimtrac Agency.

Richard is an experienced senior manager, having managed both Policy and Service Delivery functions. In a number of the agencies within which he worked, he was the senior manager responsible for People policy and practice and the delivery of a wide range of People Services including the conduct of sensitive internal reviews and investigations. Richard is well qualified to undertake Code of Conduct investigations, preliminary assessments of people issues and to offer advice and assistance in the areas of team and performance management, separation activities and organisation design and review.

Recent professional development completed by Richard includes: the Harvard University, Senior Manager's in Government Program (Boston USA), the Leading Australia's future in Asia Program coordinated by the Australian Public Service Commission, and a range of other leadership programs relevant to those at the Senior Executive Service Band 3 and 2 level. Richard has also recently completed the Australian Government Solicitor program on conducting Code of Conduct investigations and the Directors Update Program conducted by the Australian Institute of Company Directors, of which he is a Graduate Member.

Richard is also a Fellow of the Australian Institute of Human Resources.

Richard is now actively involved in the community being an accredited Telephone Crisis Supporter for Lifeline, President of the Gungahlin Lakes Golf Club in Canberra and in a range of other voluntary capacities.

Richard has a current Negative Vet 2 (Top Secret) clearance sponsored by Defence.

Providing Reviews of Decisions and Actions, Workplace Investigations
and Related Strategic Advice to the Public Sector and Other Organisations