



Virginia Hart- Senior Reviewer – Canberra

Virginia Hart has had a significant and varied career over 30 years in the public sector. In that time she has managed numerous complex portfolios involving policy and operational leadership.

Virginia held Senior Executive Service (SES) positions for the last 18 years of her APS career - in the Department of Health, the National Water Commission, the National Health and Medical Research Council and the Department of Education and Training.

Since retiring in 2017, Virginia worked for a consultancy company which specialises in organisational performance evaluation, strategic planning and policy analysis.

Virginia has deep expertise in the operational management of a wide range of government activities in areas such as health, natural resource management, research and technology, community services and education and training. She also has significant experience in budgeting, financial management and governance issues having run the Department of Health's Budget and portfolio governance arrangements for several years.

Virginia has extensive experience in human resources management in the public sector, successfully delivering on HR efficiency reviews, under performance reviews, staffing reduction initiatives and other complex staff issues, including those arising from Machinery of Government changes.

Having started her career in the Australian Capital Territory as a Clinical Psychologist, the handling of complex and difficult human behaviour and interpersonal dynamics is one of Virginia's particular strengths. She combines this with substantial experience in the analysis of and advising on complex and sensitive organisational and policy issues and a track record of dealing with workplace and human resource issues in difficult environments.

Virginia has a Bachelor of Arts in Psychology (Hons), a Masters degree in Clinical Psychology and a Bachelor of Laws (Hons) from the Australian National University.

Providing Reviews of Decisions and Actions, Workplace Investigations
and Related Strategic Advice to the Public Sector and Other Organisations