



## **Peter McLenaghan – Senior Reviewer – Sydney**

Peter McLenaghan has had over 40 years APS experience, primarily working with Defence and specialising in the APS HR and workplace relations fields.

During this time, Peter has had responsibility as an EL2 for both national and regional HR and workplace relations functions.

These responsibilities have embraced a wide spectrum of activities from the management of large transactional undertakings such as pay processing, conditions of service and recruitment campaigns, through to the more complex and sensitive areas of workplace investigations, APS advocacy work, Code of Conduct delegate, privacy and FOI issues, career transition and medical fitness matters.

Peter has undertaken advocacy work in various APS and Government forums and successfully argued matters related to unfair dismissal, lesser sanctions and other administrative reviews.

He has also had extensive experience in contributing to the development of employee performance management schemes, including the remuneration and review aspects of these schemes.

Over a significant period, Peter has witnessed and been an active partner in APS reform and is able to bring this experience to the contemporary issues of the APS in the 21<sup>st</sup> century.

Peter is widely sought out by people and organisations seeking high quality advice and assistance in relation to a broad range of HR issues - with particular emphasis on investigations and conduct and grievance matters. He is equally adept and comfortable advising managers or people who may feel aggrieved about perceived treatment.

His specialisation is reviews and investigations and he has a strong reputation for bringing sound judgement and well developed analytical and investigative skills to complex subject matters. These skills are coupled with a sound evidence based approach that will withstand scrutiny in review jurisdictions.

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Providing Reviews of Decisions and Actions, Workplace Investigations  
and Related Strategic Advice to the Public Sector and Other Organisations