



Craig Trevallion – Senior Reviewer – Canberra

As a police officer Craig obtained, analysed and evaluated evidence relevant to investigations of criminal, coronial and civil matters. He prepared briefs of evidence to a level necessary in criminal courts and other legal jurisdictions. With the Far South Coast Drug Unit, Craig had charge of complex covert operations which regularly required the interaction with, and co-operation of interstate police forces, other New South Wales police commands and external agencies such as the Crimes Commission and Customs Agencies.

Since moving to CPM Reviews Craig has translated and developed his skills to operate in the public sector context and has adapted his investigative skills to the relevant procedural and legislative requirements of the ACT and Australian Public Services. As a Senior Reviewer Craig has conducted numerous Preliminary Reviews and formal Investigations, particularly in relation to suspected breaches of the Codes of Conduct in both ACT and APS Departments. He has also conducted complex reviews relevant to the procurement of external departmental services, alleged inappropriate use of department resources and equipment, internal financial and documentation fraud matters and workplace performance reviews. Craig has, on a number of occasions, returned to various departments at their request to conduct further reviews.

Craig conducts all investigations within the context of natural justice and respective procedures and protocols that afford fairness to all parties. He has applied natural justice principles to workplace investigations, and previously also in both criminal and civil matters and to all people involved including suspects, victims and witnesses. During investigations, Craig considered all the facts and evidence available; obtained victim and witness statements, gathered physical, documentary, photographic and crime scene evidence and interviewed suspects, producing a written record. Throughout each investigation he objectively considered all the evidence relating to the allegation before making any decision about the direction and outcome of the investigation.

Craig performed duties as a qualified New South Wales Police Negotiator and has acted on numerous occasions as the supervising Sergeant. As a Drug Unit investigator, Craig was required to prepare lengthy detailed documents relating to covert investigations. These included, but were not limited to, applications for Search Warrants, Controlled Operations, Telephone Intercept Warrants, Listening Device Warrants, Operation Orders and Community Source Reports (relating to police informants). Many of these documents were submitted to Local Court Magistrates, Supreme Court Judges, the Crime Commission, the Police Commissioner and the Police Legal Services branch for approval - so thoroughness, accuracy and honesty were paramount in his work and document standards.

Craig has constantly built professional relationships and briefed staff on the requirements and goals of investigations. He holds a Diploma of Policing from Charles Sturt University, and has successfully completed a NSW Police Investigator's Course; NSW Police Negotiator's Course; NSW Police Alpine Operator's (rescue) Course; NSW Police Drug Awareness Course and a NSW Police Street Level Operative (Undercover) Course.

Providing Reviews of Decisions and Actions, Workplace Investigations
and Related Strategic Advice to the Public Sector and Other Organisations