



Clive Haggar – Senior Reviewer - Canberra

Clive Haggar joined CPM Reviews in late-2009 as a Senior Reviewer. In this capacity he has undertaken ethical and professional reviews of employment decisions and actions across the public sector. These have included co-developing and delivering training packages on workplace bullying for ACT Government and Commonwealth Agencies, examinations of workplace culture, and Code of Conduct reviews for ACT Government Directorates, Commonwealth and Northern Territory Government Departments.

Clive's areas of professional expertise include advocacy, negotiation, dispute resolution, mediation and workplace improvement. He has particular interests in industrial relations, education and training, public-sector leadership, ethics and accountability.

Clive has provided professional and pro-bono advice to large and small organisations on leadership development, conflict management, professional standards and decision-making procedures. He is recognised and in demand as a skilled chair and public speaker.

Clive's achievements have been recognised at the highest levels of government and by professional and community organisations, nationally and in the ACT. In 2004 Clive was appointed by the Chief Minister of the ACT as an Honorary Ambassador for Canberra and was a Ministerial appointee to a range of consultative and statutory advisory bodies. He was created a Fellow of the Australian College of Educators in 2006 in recognition of his services to education in Australia, and he has represented Australian educators at a number of international fora.

In 2008 Clive completed a twenty-five-year career in the Australian Education Union—including thirteen years as chief officer of the AEU's ACT Branch of 3000 members. In his years as a leader of the Australian Education Union, Clive achieved a significant paradigm shift in the way government in the ACT engaged with professional educators to achieve improved outcomes in schools. He achieved this by building a strong culture of communication and collaboration with government and the bureaucracy, including creative problem-solving approaches to long-term and day-to-day issues, particularly relating to professional conduct policy and procedures. He led the development and negotiation of industrial relations and professional agreements in the ACT and was a successful advocate for reforms in policy and practice at the local and national level. He has presented oral and written submissions to the ACT Legislative Assembly, the House of Representatives and Senate standing committees and enquiries.

Much of Clive's success in his public advocacy roles has been due to his ability to build strong relationships between stakeholders. He is active in a number of community and not-for-profit organisations, and is a past President and currently a Deputy Captain of his local Rural Fire Brigade.

Clive holds a Bachelor of Arts degree, post graduate teaching and training qualifications and nationally-recognised professional qualifications as an accredited mediator. He holds a Certificate IV in Investigations (Government).

Providing Reviews of Decisions and Actions, Workplace Investigations
and Related Strategic Advice to the Public Sector and Other Organisations