



Carolyn Spiers - Senior Reviewer - Canberra

Carolyn Spiers joined CPM Reviews in 2019 following a long-standing career in the APS; with 17 years at the SES level in a range of legal, risk, compensation, assurance and human resource roles. Her last role was as General Counsel and National Manager Legal Services and Assurance at the Department of Veterans Affairs.

Carolyn has significant experience conducting a wide range of investigations and reviews, including investigating sensitive issues affecting very senior staff and those that require the collection of relevant evidence. She has extensive experience reviewing and analysing systemic, process and organisation-wide issues.

As a former Branch Head of a People Services Group, Carolyn has insight and experience across the wide scope of people management issues. She has an ability to develop positive working relationships within and across organisational teams as well as conveying complex legal information, jargon and procedures in plain language to diverse audiences.

Carolyn has developed, delivered and overseen the delivery of training and awareness raising for numerous business areas on risk, assurance, governance and the application of APS Code of Conduct.

Carolyn brings a wealth of investigative, legal, policy and practical management experience to any assignment.

Carolyn is admitted as a solicitor of the Supreme Courts of NSW and the ACT and has successfully completed the AICD Company Directors Course.

She has a Negative Vetting Level 1 security clearance.

Providing Reviews of Decisions and Actions, Workplace Investigations
and Related Strategic Advice to the Public Sector and Other Organisations